

# Michelle Van Outer

Doctor of Nursing Practice Student

## Advancing Research at ESH

As part of our Academic Practice Partnership between the UK College of Nursing, UK College of Social Work, UK HealthCare, and Eastern State Hospital, we strive to enhance patient health outcomes by promoting practice, research, and scholarship.

To achieve these aims, the BHWELL Work Learning Program are supporting students towards earning their DNP while providing faculty mentorship and guidance to enhance research.

### DNP Project Title:

Improving engagement and structural empowerment through the co-creation of a shared governance program of nurse leaders and direct care nurses.

### Purpose:

To improve nursing engagement and structural empowerment through the co-creation of a shared-governance program of nurse leaders and direct care nurses.

### Problem:

Lack of participation in engagement of direct care nurses in shared governance.  
Lack of input from direct care nurses in structuring shared governance programs.

### PICOT:

Will development of a shared governance program improve perceptions of engagement and structural empowerment when co-created by nurse leaders and direct care nurses over a three-month period compared to the original program solely designed by nurse leaders/administrators?



## Committee

**Mentor** | Dr. Tanna McKinney

**Advisor** | Dr. Karen Butler

**Committee Faculty** | Dr. Judo Godsey and Karen Stefaniak

Eastern State Hospital's (ESH) Work Learning Program (WLP) is part of an academic-practice partnership between the University of Kentucky, UK HealthCare, UK College of Nursing, UK College of Social Work, and Eastern State Hospital.

The purpose of the WLP is to advance education, enhance staff development, support research, and improve patient outcomes. The program provides evidence-based support to full-time employees admitted to the Work Learning Program including a study room, paid study time, peer tutoring, and bonding activities.

**For more information, contact:**

**Heather Robertson, Work Learning Director**

**Dr. Chizimuzo Okoli, Director of Evidence-Based Practice**

HRobertson@uky.edu

www.uky.edu/bhwell